



EMUGE-FRANKEN INDIA PVT. LTD.

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

PREPARED BY: CSR COMMITTEE

APPROVED BY: BOARD OF DIRECTORS

Purpose

In terms of the Companies Act, 2013, every company must have a Corporate Social Responsibility (CSR) Committee of the Board of Directors which will help the Company to frame, monitor and execute the CSR activities of the Company under its CSR scope.

The CSR Committee is entrusted with implementing the CSR Policy of EMUGE-FRANKEN India Private Limited (formerly known as EMUGE India Private Limited) as approved by its Board of Directors.

Scope

The Board recommends that the Company's CSR activities be focused on areas identified under the Companies Act, 2013, to create maximum impact and greater visibility. The Board recommends that the Company may consider initiatives in the following areas:

- (i) eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- (iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund setup by the Central Government for rejuvenation of river Ganga;
- (v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- (vi) measures for the benefit of armed forces veterans, war widows and their dependents;
- (vii) training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports;
- (viii) contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and

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- (ix) welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- (x) contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government
- (xi) rural development projects and
- (xii) slum area development
- (xiii) such other matters as may be prescribed under the Companies Act, 2013.

CSR Committee

The Board of Directors of the Company will constitute a CSR Committee and following shall be the Members of the CSR Committee:

- 1. Mr. Thomas Pompe : Member of the Committee and Managing Director
- 2. Mr. Gerhard Knienieder : Member of the Committee and Director
- 3. Mr. Santoshkumar Ullal : Member of the Committee and Director

Meetings of the CSR Committee

The CSR Committee would meet as and when required.

Assistance of the NGOs / Institutes

The Company may seek expertise and assistance of the Non-Government Organisations (NGOs) and the social institutes as and when it deems appropriate to accomplish the projects under its focus areas.

The selection of the NGOs / institutes will be made by the CSR Committee based on the following broad guidelines:

- a. Registration status
- b. Managing Body and its background
- c. Track record in the social field
- d. Potential to execute the projects
- e. Volunteers available with them
- f. Subject matter expertise
- g. Current audited financial position
- h. Any such criteria the CSR Committee thinks appropriate

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The CSR Committee will have authority to grant exemption to any of the institutes from the above list of pre-requisites in case it thinks appropriate.

Amount of Expenditure to be made on CSR activities

In terms of Section 135 of the Companies Act, 2013, applicable rules and the CSR Policy of the Company, the Board or Committee, shall ensure that, the Company spends, in every Financial Year, at least 2% of the Average Net Profits of the Company made during the 3 (Three) immediately preceding Financial Year.

For the purposes of this section “Average Net Profits” have been calculated in accordance with the provisions of Section 198 of the Companies Act, 2013.

Treatment of Surpluses

Any surpluses arising out of CSR activities or projects shall not form part of the business profits of the Company. These funds will be further used in development of the CSR projects or activities.

Monitoring

- (i) All projects and programs will be monitored by the CSR Committee;
- (ii) The monitoring process will cover both programme and financial reviews on periodic basis;

Delegation of activities by the CSR Committee

The CSR Committee may appoint / entrust certain persons to whom selected activities of the CSR Committee could be delegated. The status of delegated activities should be periodically monitored and reviewed by the CSR Committee.